### Value / Vision / Position Statements of HKCSS 社聯信念、遠景、定位

# Value 信念

The Council and its member agencies believe in social justice and equality, and the intrinsic rights of every individual. While society is obliged to provide individuals with the basic social and economic resources to develop their potentials, individuals in turn should carry out their responsibilities towards their families and society, to be self-reliant and to achieve self actualisation.

社聯與會員機構共同信守社會的公義、公平,肯定人擁有天賦的權利,而社會有責任確保每個公民享有基本的 社會和經濟資源,發揮潛能:個人亦有義務履行對家庭和社會的責任、自力更生、實現自我。

# Vision 遠景

To drive an impact-oriented, collaborative, and innovative social service sector, for the well-being of the Hong Kong community.

社聯致力帶動一個具影響力、彼此合作、靈活創新的社會服務界,為香港社會創造福祉。

# Position 定位

HKCSS serves as a collaboration and co-creation platform, powered by its members and multiple stakeholders within and outside the social service sector, with the objective of advancing the well-being of Hong Kong community.

社聯是由會員及跨界別持份者搭建和策動的平台,以香港社會福祉為目標,同行共創。

### AGENDA (SOCIAL NEEDS / PROBLEMS)

# Mission Driven / Impact Oriented

To transform HKCSS's culture, including people, process, systems, and governance, to be oriented towards driving impact.





### Co-creation

To create grounds to further foster collaborations within HKCSS and across the social service sector to address underserved social issues.

### **Tech-enablement**

To improve the social service sector's tech capability to allow for more efficient and modernized service delivery, as well as forward-looking insights for service planning and advocacy.

### Talent development

To revolutionize talent acquisition, development, and retention at the social service sector, in view of demographic changes in Hong Kong prompting need for more diverse talent.

建議中社聯委員會架構

#### **Executive Committee**

16 elected + max 9 co-opted members + 2 rep from standing committees. (total 27)

Membership Assessment Committee, HKCSS Development Fund Committee JIS/ORSO committees etc

Standing Committee on Social Agenda
Setting Agenda thro Annual HKCSS Convention, Long Term Welfare
Planning, WAPS / Annual Submission; forming Agenda / Expert Groups

16 elected + max 8 co-opted members + 4 rep from specialised committees (total 28)

Specialised Committee on Rehabilitation

(16 elected + 8 coopted members) Specialised Committee on Ageing Population

(16 elected + 8 coopted members) Specialised Committee on Family and Community

(16 elected + 8 coopted members) Specialised
Committee on
Children and Youth

(16 elected + 8 coopted members) Standing Committee on Sector Development & Finance Guiding HKCSS Strategic Plans to align Sector's Development Needs, working on sector's view on LSG and other funding issues

16 elected + max 8 co-opted members (total 24) (sending rep to 3 strategy committees)

Joint task force on particular agenda Sitting in meetings of other committees Agenda across committees

Formed by service operators

Advisory Groups, formed through appointment by Standing Committee on Social Agenda

Networks

Agenda Groups to be set up by Standing Committee (with specific purpose) Agenda Group on Poverty and Basic Income Protection Agenda Group on Health and Housing of the Grassroots Agenda Group on Ageing Population and Society Advisory Groups, formed through appointment by Standing Committee on Sector Development and Finance

Strategy Committee on Co-creation Strategy Committee on Tech-enablement Strategy
Committee
on
Talent
Development

Proposed HKCSS planning exercise 建議中社聯規劃架構 Identification of innovative / pilot ideas Review of service gap / root causes of social agenda in Sep / Oct thro strategy committees specialised committees and agenda groups Nov HKCSS AGM / election of ExCo / Standing / Specialized Committees Preparation of NGO Expo and deliberation of Sector's Preparation of HKCSS Convention and deliberation of Dec developmental needs policy / service development needs Steered **NGO Expo** Steered **HKCSS Convention** by Strategy Impact Annual event to Annual event to by Standing showcase and share review and set **Pillars** Driven Standing Committee Co-creation Projects / Initiatives Social Agenda for coming year Committee Jan / Feb on on Sector Release of research Presentation of Impact Release of Sector Social Policy debate findings landscape figures studies Development Agenda and Release of annual plan & **Best Practice Award** NGO exhibition / Statement and pledge **Finance** set up of agenda groups Caring Company Award IT fair / SE fair Meeting with Secretaries of concern Mar / Apr Meeting with funders and cross sectoral stakeholders Government Bureaus May / Jun Talent recruitment week WAPS with SWD Policy Address with CE **Innovation Boot Camp** Jul / Aug Follow up lobbying and research studies Follow up projects / grant making and impact studies